

Interview Process

Applicants should expect to spend one to two hours with us on their interview date. Each applicant will interview with 3 panels; each panel consisting of 3 people. These panels primarily consist of sworn DFD employees. Interviewers will ask a short series of questions of each applicant.

All applicants should bring copies of the following documents if they have not already submitted them. These will NOT be returned:

- Copy of birth certificate
- Copy of high school or college transcript or GED, HiSET, TASC Test Report
- Copy of Military Discharge (DD-214), if applicable
- Copy of Social Security Card
- Copy of Shot Records (since birth) Note: Military immunization records are acceptable. Applicants who do not have the Hepatitis B series would begin that series if hired. Because we participate in clinical rotations with Duke University Health Systems, we adhere to their immunization requirements found at [Duke University Health System Immunization Requirements](#). These requirements could change at any time.

**Unless it was recently updated, driver's license is NOT needed since it was submitted at testing.*

03/12/2021